

**NJSAC District Performance Review  
School Year 2014-15**

<b>Instruction and Program</b>		<b>Mercer County Technical School District</b>			
<b>Indicator</b>	<b>Documentation</b>	<b>Point Value</b>	<b>District Score (Type "1" for Yes, "0" for No)</b>	<b>County Score (Type "1" for Yes, "0" for No)</b>	<b>Comments</b>
1. The district meets the Annual Measurable Objective (AMO) in language arts literacy (LAL) for the district's total population.	DPR Assessment Worksheet provided by NJDOE	<b>3</b>	<b>1</b>	<b>0</b>	
2. The district meets the Annual Measurable Objective (AMO) in mathematics for the district's total population.	DPR Assessment Worksheet provided by NJDOE	<b>3</b>	<b>1</b>	<b>0</b>	
Directions for indicator A3a through A3h: Each district may only receive credit for one indicator depending on the percentage of proficiency of the total student population or the progress made by the total student population. The maximum number of points that a district may receive for A3a through A3d is 10.					
3. Language Arts Literacy (LAL) State assessment data for the district's total student population shows <u>one</u> of the following:					
a. At least 95% of the total student population achieved proficiency (proficient plus advanced proficient) in the most recent year assessed (NJDOE goal); or	DPR Assessment Worksheet provided by NJDOE	<b>10</b>	<b>1</b>	<b>0</b>	
b. At least 85%-94.9% of the total student population achieved proficiency (proficient plus advanced proficient) in the most recent year assessed; or	DPR Assessment Worksheet provided by NJDOE	<b>8</b>	<b>0</b>	<b>0</b>	
c. At least 75%-84.9% of the total student population achieved proficiency (proficient plus advanced proficient) in the most recent year assessed; or	DPR Assessment Worksheet provided by NJDOE	<b>6</b>	<b>0</b>	<b>0</b>	

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d. At least a 5% decrease in the achievement gap or difference between the NJDOE goal (95%) and the district's prior year's proficiency percentage of the total student population; or	DPR Assessment Worksheet provided by NJDOE	<b>5</b>	<b>0</b>	<b>0</b>	
e. At least a 4% decrease in the achievement gap or difference between the NJDOE goal (95%) and the district's prior year's proficiency percentage of the total student population; or	DPR Assessment Worksheet provided by NJDOE	<b>4</b>	<b>0</b>	<b>0</b>	
f. At least a 3% decrease in the difference between the NJDOE goal (95%) and the district's prior year's proficiency percentage of the total student population; or	DPR Assessment Worksheet provided by NJDOE	<b>3</b>	<b>0</b>	<b>0</b>	
g. At least a 2% decrease in the difference between the NJDOE goal (95%) and the district's prior year's proficiency percentage of the total student population; or	DPR Assessment Worksheet provided by NJDOE	<b>2</b>	<b>0</b>	<b>0</b>	
h. At least a 1% decrease in the achievement gap or difference between the NJDOE goal (95%) and the district's prior year's proficiency percentage of the total student population.	DPR Assessment Worksheet provided by NJDOE	<b>1</b>	<b>0</b>	<b>0</b>	
<b>Subtotal</b>			<b>10</b>	<b>0</b>	

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Directions for indicator 4a through 4d: Each district may only receive credit for one indicator depending on the percentage of proficiency of the total student population or the progress made by the total student population. The maximum number of points that a district may receive for 4a through 4h is 10.					
4. Mathematics assessment data for the district's total student population shows one of the following:					
a. At least 95% of the total student population achieved proficiency (proficient plus advanced proficient) in the most recent year assessed (NJDOE goal); or	DPR Assessment Worksheet provided by NJDOE	<b>10</b>	<b>1</b>	<b>0</b>	N/A - class size too small
b. At least 85%-94.9% of the total student population achieved proficiency (proficient plus advanced proficient) in the most recent year assessed; or	DPR Assessment Worksheet provided by NJDOE	<b>8</b>	<b>0</b>	<b>0</b>	
c. At least 75%-84.9% of the total student population achieved proficiency (proficient plus advanced proficient) in the most recent year assessed; or	DPR Assessment Worksheet provided by NJDOE	<b>6</b>	<b>0</b>	<b>0</b>	
d. At least a 5% decrease in the achievement gap or difference between the NJDOE goal (95%) and the district's prior year's proficiency percentage of the total student population; or	DPR Assessment Worksheet provided by NJDOE	<b>5</b>	<b>0</b>	<b>0</b>	

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e. At least a 4% decrease in the achievement gap or difference between the NJDOE goal (95%) and the district's prior year's proficiency percentage of the total student population; or	DPR Assessment Worksheet provided by NJDOE	<b>4</b>	<b>0</b>	<b>0</b>	
f. At least a 3% decrease in the achievement gap or difference between the NJDOE goal (95%) and the district's prior year's proficiency percentage of the total student population; or	DPR Assessment Worksheet provided by NJDOE	<b>3</b>	<b>0</b>	<b>0</b>	
g. At least a 2% decrease in the achievement gap or difference between the NJDOE goal (95%) and the district's prior year's proficiency percentage of the total student population; or	DPR Assessment Worksheet provided by NJDOE	<b>2</b>	<b>0</b>	<b>0</b>	
h. At least a 1% decrease in the achievement gap or difference between the NJDOE goal (95%) and the district's prior year's proficiency percentage of the total student population.	DPR Assessment Worksheet provided by NJDOE	<b>1</b>	<b>0</b>	<b>0</b>	
<b>Subtotal</b>			<b>10</b>	<b>0</b>	
5a. The district has no priority schools as designated by the NJDOE	Priority, Focus and reward School list provided by NJDOE	<b>2</b>	<b>1</b>	<b>0</b>	

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5b. The district has reward schools as designated by the NJDOE.	Priority, Focus and reward School list provided by NJDOE	<b>2</b>	<b>1</b>	<b>0</b>	N/A - District does not have reward schools
6. At least 70% of the district's total student population, across all grades tested in science, achieved proficient or advanced proficient status on the most recent state science assessments.	DPR Assessment Worksheet provided by NJDOE	<b>4</b>	<b>1</b>	<b>0</b>	
Directions for indicator 7A through 7d: Each district may only receive credit for one indicator depending on the percentage of students who graduated from high school by way of the High School Proficiency Assessment (HSPA) in the last academic year. The maximum number of points that a district may receive for 7a through 7d is 4.					
7. The percentage of students who graduated from high school by way of the High School Proficiency Assessment (HSPA) in the last academic year is:					
a. at least 95%, according to the most recent NJDOE-published high school graduation rate (N.J.S.A. 18A:7E-3); or		<b>4</b>	<b>1</b>	<b>0</b>	
b. at least 90%, according to the most recent NJDOE-published high school graduation rate (N.J.S.A. 18A:7E-3); or	District calculation of graduation rate	<b>3</b>	<b>0</b>	<b>0</b>	
c. at least 85%, according to the most recent NJDOE-published high school graduation rate (N.J.S.A. 18A:7E-3); or	District calculation of graduation rate	<b>2</b>	<b>0</b>	<b>0</b>	
d. at least 80%, according to the most recent NJDOE-published high school graduation rate (N.J.S.A. 18A:7E-3).	District calculation of graduation rate	<b>1</b>	<b>0</b>	<b>0</b>	

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<b>Subtotal</b>			<b>4</b>	<b>0</b>	
8. The district analyzes student achievement data by comparing each grade level across all schools within the district, similar DFGs and against state averages. The district provides the analysis to each principal and verifies that the data analysis drives instruction and professional development.	District analysis Summary of assessment results by content Explanation of how district prepared analysis	<b>3</b>	<b>1</b>	<b>0</b>	N/A - MCTS does not compare to other DFGs

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<p>9. Based on state assessment data, the achievement of all subgroup populations is analyzed at the district and school levels. For those populations not meeting AMO targets or showing a stagnant or declining trend, the district investigates and identifies possible causes, including but not limited to those below:</p> <ul style="list-style-type: none"> <li>Lack of curriculum that is aligned to the New Jersey Core Curriculum Content Standards (NJCCCS) and Common Core State Standards (CCSS)</li> <li>Lack of consistent focus on academic work using data</li> <li>Insufficient exposure to the NJCCCS and CCSS</li> <li>Use of unaligned instructional materials</li> <li>Inadequate support and/or professional development for teachers for new content and materials</li> <li>Teacher vacancy/substitute teacher</li> <li>Student absence or mobility</li> <li>Failure to meet the annual measurable achievement objective (AMAO) for the percentage of students making progress in learning English.</li> <li>Failure to meet the AMAO for the percentage of students attaining English proficiency.</li> <li>Other</li> </ul>	<p>District analysis by total population, subgroup, concentration Minutes from curriculum meetings Review of information, issues, and status District action plan to correct areas of concern Letter of achievement of AMAO</p>	<b>4</b>	<b>1</b>	<b>0</b>	N/A - Doesn't apply HSPA levels, compare to other tech schools, our cohort was too small to be valid for 2013-14

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<p>10. For those subgroup populations at the district and school levels that have shown improvement or growth, the district investigates and identifies factors that may have contributed to improvement, including but not limited to those below:</p> <ul style="list-style-type: none"> <li>Curriculum aligned to the NJCCCS and CCSS</li> <li>Consistent focus on academic work</li> <li>Appropriate use of aligned assessments, both formative and summative</li> <li>Increased exposure to the NJCCCS and CCSS</li> <li>Adoption and implementation of aligned instructional materials</li> <li>Targeted professional development for teachers based on needs assessment and data analysis</li> <li>Employment of full-time, highly qualified teachers</li> <li>Improved student attendance</li> <li>Additional learning support (tutoring, after school, summer school, etc.)</li> <li>Increased parent involvement</li> <li>Met the annual measurable achievement objective (AMAO) for the percentage of students making progress in learning English.</li> <li>Met the AMAO for the percentage of students attaining English proficiency.</li> <li>Other</li> </ul>	<p>District analysis by total population and subgroup(s)</p> <p>Minutes from curriculum meetings</p> <p>Review of information, issues, and status</p> <p>District action plan to correct areas of concern</p> <p>New/revised curriculum</p> <p>New/revised assessments</p>	<b>4</b>	<b>1</b>	<b>0</b>	<p>N/A - subgroups are too small, not valid comparative data</p>



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11. The district implements strategies to support progress or to address deficiencies identified in indicators 1-10 above. The strategies must explicitly link changes in instruction, curriculum, materials, staffing, professional development and support, or other areas to address any and all hypothesized causes through the use of data. The strategies also specify a timeline for implementation with expected outcomes and target dates for resolution.	Analysis and related plan New/revised curriculum, teacher hires or other changes identified in the analysis District/school improvement plans	<b>4</b>	<b>1</b>	<b>0</b>	N/A - no deficiencies
12. The district assesses the progress of each student in mastering the New Jersey Core Curriculum Content Standards (NJCCCS) and Common Core State Standards (CCSS) at least two times each year, including content areas not included on statewide assessments. Data from rigorous assessments at the district, school and classroom level is used to evaluate, adjust and improve instruction.	Assessment schedule for district, schools, and classrooms Samples of tests Assessment reports Meeting agendas that show review of test scores Test contracts	<b>4</b>	<b>1</b>	<b>0</b>	

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13. The district uses a monitoring process to continually improve curriculum implementation for each NJCCCS and CCSS area.	Class schedules Lesson plans Assessment data Data analysis Observation	<b>3</b>	<b>1</b>	<b>0</b>	
14. The curriculum specifies the content to be mastered for each grade and includes clear grade level benchmarks and interim assessments.	Curriculum in each content area Curriculum audit or map Interim assessments	<b>3</b>	<b>1</b>	<b>0</b>	
15. The curriculum and information about student strengths and needs are horizontally and vertically articulated among all grades, content areas, schools, and at all specific transition points.	Curriculum in each content area Curriculum audit or map Agendas Sign-in sheets Formative and benchmark Data analysis Interventions	<b>3</b>	<b>1</b>	<b>0</b>	
16. The high school graduation requirements have been implemented for all students based on the implementation schedule in N.J.A.C. 6A:6-5.1.	Board of education resolution, minutes, district/student policy manual Meeting schedules, agendas, curriculum Education Proficiency Plan (EPP)	<b>2</b>	<b>1</b>	<b>0</b>	

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17. For each content area:					
a. supervisory practices are implemented to ensure that the curriculum is taught in every classroom; these practices focus on classroom instruction as evidenced by teacher-principal/supervisor discussions and meetings, teacher evaluations and observations, lesson planning, student performance data and walk-throughs.	District policies and procedures Teacher evaluation schedules Lesson plans Professional improvement plans Assessment data	<b>6</b>	<b>1</b>	<b>0</b>	
b. lesson plans are aligned with the curriculum, the NJCCCS and the CCSS, integrate technology and are reviewed at least monthly by principals/supervisors. Each teacher is provided with feedback on lesson planning and implementation.	Teacher observations and evaluation schedules Lessons plans and feedback loop Meeting agendas Board approved curriculum	<b>6</b>	<b>1</b>	<b>0</b>	

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18. The district requires and verifies that instruction for all students is based on the district's curriculum, instructional materials, media and school library resources and includes instructional strategies, activities and content that meet individual students needs including Individual Education Programs (IEP). "All students" include those students with disabilities, English language learners, gifted and talented students and students in alternative education programs.	Library Skills/Information Literacy/Library Media curriculum Lesson plans Assessment data and analysis Classroom visits Test contracts Recommendation forms Program description Student roster District technology plan	<b>6</b>	<b>1</b>	<b>0</b>	

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19. The district promotes regular attendance of students by adopting and implementing policies and procedures that include expectations and consequences regarding timely arrival and attendance and district responses to unexcused absences. (N.J.A.C. 6A:16-7.8)	District policies and procedures regarding attendance and on-time arrivals (refer to <i>District Review of Checklist for Board-Approved Student Attendance Policies and Procedures</i> ). District procedures for responding to unexcused absences and excused absences Records indicating actions taken to prevent and intervene in the cases of absences and truancy that include contacts with parents regarding absences	<b>2</b>	<b>1</b>	<b>0</b>	
20. The district's average daily attendance (ADA) rate averages 90% or higher as calculated for the three years prior to completion of the DPR. (N.J.A.C. 6A:32-13.1)	ADA report provided by the NJDOE	<b>2</b>	<b>1</b>	<b>0</b>	
Directions for indicator 21a through 21f: Each district may only receive credit for one indicator depending on the number of "yes and/or "N/A" responses on the Instruction and Program section of the Statement of Assurance document. The maximum number of points that a district may receive for indicator 21 is 10.					
21. The board has annually approved, by resolution, the district Statement of Assurance document as reflected in the minutes.					

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a. Compliance with 5 items	Completed and signed NJDOE Statement of Assurance document	<b>10</b>	<b>1</b>	<b>0</b>	NJ SMART failed to demonstrate reason 11% Special Ed rate, change occurred after submission with "0" errors
b. Compliance with 4 items	Completed and signed NJDOE Statement of Assurance document	<b>8</b>	<b>0</b>	<b>0</b>	
c. Compliance with 3 items	Completed and signed NJDOE Statement of Assurance document	<b>6</b>	<b>0</b>	<b>0</b>	
d. Compliance with 2 items	Completed and signed NJDOE Statement of Assurance document	<b>4</b>	<b>0</b>	<b>0</b>	
e. Compliance with 1 items	Completed and signed NJDOE Statement of Assurance document	<b>2</b>	<b>0</b>	<b>0</b>	
f. Compliance with 0 items	Completed and signed NJDOE Statement of Assurance document	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Subtotal</b>			<b>10</b>	<b>0</b>	
<b>Instruction and Program District Performance Review</b>		<b>100</b>	<b>100</b>	<b>0</b>	