

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	214.0	252.0	201.0
On Roll Regular Shared-Time	423.0	358.0	358.0
On Roll Special Ed Full-Time	29.0	46.0	17.0
On Roll Special Ed Shared-Time	333.0	303.0	303.0
On Roll Subtotal	999.0	959.0	879.0
In Post-Secondary Full Time	23.0	34.0	0.0
In Post-Secondary Part Time	249.0	294.0	0.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
County Tax Levy	10-1210	6,762,253	6,897,498	7,035,448
Tuition From LEAs	10-1310	2,554,420	3,187,984	3,469,300
Other Tuition	10-1320-1340	33,743	45,000	45,000
Non-Resident Fees	10-1350	215,930	196,000	150,000
Unrestricted Miscellaneous Revenues	10-1XXX	909,342	221,900	221,750
Interest Earned On Capital Reserve Funds	10-1XXX	4,952	1,000	3,000
Other Restricted Miscellaneous Revenues	10-1XXX	0	696,950	628,000
Subtotal - Revenues From Local Sources		10,480,640	11,246,332	11,552,498
Revenues from State Sources:				
Categorical Special Education Aid	10-3132	228,891	228,891	293,805
Equalization Aid	10-3176	2,042,056	2,107,427	2,107,427
Categorical Security Aid	10-3177	45,080	45,080	118,657
Adjustment Aid	10-3178	103,021	103,021	103,021
Parcc Readiness Aid	10-3181	4,260	4,260	0
Per Pupil Growth Aid	10-3182	4,260	4,260	0
Professional Learning Community Aid	10-3183	5,070	5,070	0
Aid For Adult And Post-Graduate Programs	10-3191	0	108,050	0
Subtotal - Revenues From State Sources		2,432,638	2,606,059	2,622,910
Budgeted Fund Balance - Operating Budget	10-303	0	1,280,095	553,376
Withdrawal From Cap Res-For Local Share	10-307	0	0	35,000
Transfers From Other Funds	10-5200	588	0	0
Adjustment For Prior Year Encumbrances		0	66,604	0
Actual Revenues (Over)/Under Expenditures		-52,939	0	0
Total Operating Budget		12,860,927	15,199,090	14,763,784
Grants and Entitlements:				

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	24,975	167,476	10,000
Total Revenues From State Sources		24,975	167,476	10,000
Revenues from Federal Sources:				
Title I	20-4411-4416	93,643	107,990	80,993
Title II	20-4451-4455	6,869	25,700	19,275
I.D.E.A. Part B (Handicapped)	20-4420-4429	109,342	45,851	34,388
Vocational Education	20-4430	310,753	278,584	375,063
Total Revenues From Federal Sources		520,607	458,125	509,719
Total Grants And Entitlements		545,582	625,601	519,719
Total Revenues/Sources		13,406,509	15,824,691	15,283,503
Total Revenues/Sources Net of Transfers		13,406,509	15,824,691	15,283,503

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Vocational Programs	11-3XX-100-XXX	3,486,862	4,065,586	4,085,576
Support Services:				
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	14,067	20,007	20,408
Undist. Expenditures - Health Services	11-000-213-XXX	185,964	226,204	214,713
Undist. Expenditures - Guidance	11-000-218-XXX	442,135	472,603	517,731
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	374,782	414,820	310,949
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	47,001	63,100	61,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	484,134	472,327	485,419
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	567,240	632,635	658,725
Undist. Expend. - Central Services	11-000-251-XXX	216,683	337,794	409,912
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	285,455	423,780	435,139
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	2,133,764	2,393,261	2,384,731
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	16,332	60,000	81,400
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,282,092	2,445,303	2,846,050
Total Undistributed Expenditures		7,049,649	7,961,834	8,426,177
Total General Current Expense		10,536,511	12,027,420	12,511,753
Capital Expenditures:				
Equipment	12-XXX-XXX-730	296,969	930,095	634,170
Facilities Acquisition And Const. Serv.	12-000-400-XXX	59,419	389,804	45,000
Increase In Capital Reserve	10-604	500,000	0	0
Interest Deposit To Capital Reserve	10-604	4,952	1,000	3,000
Total Capital Outlay		861,340	1,320,899	682,170
Post-Secondary Programs - Instruction	13-330-100-XXX	258,249	387,347	252,437
Post-Secondary Programs - Support Services	13-330-200-XXX	543,378	556,535	535,852
Total Post-Secondary Programs	13-330-X00-XXX	801,627	943,882	788,289

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Special Schools:				
Vocational Evening:				
Vocational Evening-Local-Instruction	13-629-100-XXX	321,628	529,928	429,766
Vocational Evening-Local-Support Serv.	13-629-200-XXX	339,821	376,961	351,806
Total Vocational Evening - Local	13-629-X00-XXX	661,449	906,889	781,572
Total Special Schools	13-XXX-XXX-XXX	1,463,076	1,850,771	1,569,861
General Fund Grand Total		12,860,927	15,199,090	14,763,784
Special Grants and Entitlements:				
Other State Projects:				
Adult Education	20-XXX-XXX-XXX	7,923	15,000	10,000
Vocational Education	20-XXX-XXX-XXX	17,052	152,476	0
Total Other State Projects		24,975	167,476	10,000
Total State Projects	20-XXX-XXX-XXX	24,975	167,476	10,000
Federal Projects:				
Title I	20-XXX-XXX-XXX	93,643	107,990	80,993
Title II	20-XXX-XXX-XXX	6,869	25,700	19,275
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	109,342	45,851	34,388
Vocational Education	20-XXX-XXX-XXX	310,753	278,584	375,063
Total Federal Projects	20-XXX-XXX-XXX	520,607	458,125	509,719
Total Special Revenue Funds		545,582	625,601	519,719
Total Expenditures/Appropriations		13,406,509	15,824,691	15,283,503
Total Expenditures Net of Transfers		13,406,509	15,824,691	15,283,503

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	767,785	741,358	741,358	491,982
Unrestricted	Repayment of Debt		0		
Restricted for General Operating Budget	Capital Reserve	1,291,600	1,796,552	1,797,552	1,765,552
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	1,564,191	1,584,095	304,000	0
Restricted for General Operating Budget	Tuition Reserve		0		
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0		
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0		
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0		
Restricted for Repayment of Debt	Repayment of Debt	0	0		

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$22,079	\$21,489	\$21,601	\$15,950	\$24,100
Total Classroom Instruction	\$9,876	\$9,487	\$9,633	\$7,113	\$10,634
Classroom-Salaries and Benefits	\$8,827	\$8,498	\$8,311	\$6,085	\$9,189
Classroom-General Supplies and Textbooks	\$728	\$686	\$853	\$673	\$971
Classroom-Purchased Services	\$320	\$303	\$469	\$355	\$474
Total Support Services	\$3,188	\$3,675	\$3,530	\$2,590	\$3,763
Support Services-Salaries and Benefits	\$2,814	\$3,251	\$3,021	\$2,212	\$3,226
Total Administrative Costs	\$3,858	\$3,741	\$3,884	\$2,877	\$4,649
Administration Salaries and Benefits	\$3,000	\$2,832	\$2,958	\$2,157	\$3,449
Total Operations and Maintenance of Plant	\$4,978	\$4,407	\$4,359	\$3,227	\$4,818
Operations and Maintenance-Salaries and Benefits	\$1,669	\$1,277	\$1,397	\$1,023	\$1,586
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$0	\$0	\$0
Total Equipment Costs	\$525	\$564	\$1,570	\$1,149	\$1,156
Legal Costs	\$95	\$87	\$110	\$98	\$137
Employee Benefits as a percentage of salaries*	37.44%	41.21%	37.77%	37.81%	43.84%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Community Resources with Mercer County Special Services	0
Staffing - Other	Support staff as needed as back-up with Mercer County Special Services	0
Staffing - Other	The Business Administrator is shared with Mercer County Special Services	0
Staffing - Other	Both the Superintendent and Asst. Superintendent are shared with Mercer County Special Services	0
Staffing - Other	The Manager of Buildings and Grounds is shared with Mercer County Special Services	0
Technology Services	The Manager of Technology is shared with Mercer County Special Services	0



Name=Dana HiceDepugh

Category	Measure
Job Title	Assistant Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$148,569
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	21
Shared District	3103
Job Title Other District	Assistant Superintendent
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$231
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	50% unused per diem; max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	upon leaving district
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Dana HiceDepugh

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kimberly Gartner

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	HR Manager
Base Annual Salary Amount	\$82,883
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,874
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$10,500
Contractual Post-Employment Benefit Description of Payout of Sick days	50% unused per diem, max \$10,500
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract no payout
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Kimberly Gartner

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kimberly Schneider

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$192,341
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	21
Shared District	3103
Job Title Other District	Superintendent
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$16,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$231
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	50% unused at per diem, max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon leaving district, per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Kimberly Schneider

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Shared Services Agreement

Category	Measure
Job Title	Assistant Business Administrator
Job Title	Business Administrator
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	None Reported
Job Title II	None Reported
Job Title II	Buildings & Grounds
Base Annual Salary Amount	\$0
Base Annual Salary Amount	\$0
Base Annual Salary Amount	\$165,000
Full-Time Equivalent (FTE)	0.5
Full-Time Equivalent (FTE)	0.5
Full-Time Equivalent (FTE)	0.5
Shared with Another District?	Y
Shared with Another District?	Y
Shared with Another District?	Y
Shared County	21
Shared County	21
Shared County	21
Shared District	3103
Shared District	3103
Shared District	3103
Job Title Other District	Asst Business Administrat
Job Title Other District	Business Administrator
Job Title Other District	Buildings & Grounds
Member of Collective Bargaining Unit (CBU)?	N
Member of Collective Bargaining Unit (CBU)?	N
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
Beginning Date of Contract	07/01/17
Beginning Date of Contract	07/01/17

Name=Shared Services Agreement

Category	Measure
End Date of Contract	06/30/18
End Date of Contract	06/30/18
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Work Days	260
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Vacation Days	26
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Sick Days	25
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Personal Days	15
Contracted Number of Annual Consulting Days	0
Contracted Number of Annual Consulting Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Description of Other Contracted Non-Working Days	None Reported
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Allowances Amount	\$0
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Bonuses Amount	\$0
Total Bonuses Amount	\$0



Name=Shared Services Agreement

Category	Measure
Total Stipends Amount	\$0
Total Stipends Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Shared with MCSSSD (see MCSSSD support docs)
Contractual Post-Employment Benefit Description of Payout of Sick days	Shared with MCSSSD (see MCSSSD support docs)
Contractual Post-Employment Benefit Description of Payout of Sick days	Shared with MCSSSD (see MCSSSD support docs)
Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared with MCSSSD (see MCSSSD support docs)
Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared with MCSSSD (see MCSSSD support docs)
Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared with MCSSSD (see MCSSSD support docs)
Contractual Post-Employment Benefit Description of Payout of Personal days	Shared with MCSSSD (see MCSSSD support docs)
Contractual Post-Employment Benefit Description of Payout of Personal days	Shared with MCSSSD (see MCSSSD support docs)
Contractual Post-Employment Benefit Description of Payout of Personal days	Shared with MCSSSD (see MCSSSD support docs)
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Shared Services Agreement

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Total Other/In-Kind Remuneration Amount	\$0
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	50% Shared with MCSSSD
Additional Comment 1	50% Shared with MCSSSD
Additional Comment 1	50% Shared with MCSSSD
Additional Comment 2	None Reported
Additional Comment 2	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported
Additional Comment 3	None Reported
Additional Comment 3	None Reported